



ST LAWRENCE  
COLLEGE

Health and Safety Policy

STATEMENT OF INTENT

The Governors of St Lawrence College recognise that under the Health and Safety at Work Act 1974 and Management of Health & Safety At Work Regulation 1999 they have a legal duty to ensure, so far as is reasonably practicable, the health, safety and welfare of all their employees. They also recognise that they have duties towards pupils, including EYFS, the public and people who use the premises of the college from time to time, these duties being implicit in the above Act and Regulation.

The Governors accept these duties and it will continue to be their policy to promote standards of health, safety and welfare that comply fully with the terms and requirements of the above Act, Regulations made under that Act and Approved Codes of Practice and Guidance. It is considered by the Governors that health and safety is a responsibility at least equal in importance to that of any other function of the College.

The Governors will take all such steps as are reasonably practicable to meet its health and safety objectives, which are:

- undertaking risk assessments in order to review the health and safety of our activities and premises and implementing safe systems of work as a result
- maintaining the workplace in a safe condition, including safe access and providing adequate facilities and arrangements for welfare at work
- the provision of suitable vehicles and equipment which are properly maintained with suitable safety devices installed, where applicable
- minimising the use of hazardous and dangerous substances and where their use cannot be eliminated, implementing suitable controls
- ensuring safety and health in connection with the use, handling, storage, and transport of articles
- the provision of such information, instructions, training and supervision as is necessary to ensure the health and safety at work of our employees and other persons
- maintaining arrangements for emergency response including fire and medical emergencies
- investigating all incidents of injury and work-related ill- health
- consulting with staff on health and safety matters via quarterly health and safety committee and weekly management meetings
- ensuring that the College has access to health and safety advice from the Bursar and the Health and Safety Manager and through engaging with external consultant companies' Clear (the school safety experts), ISI and the Health Safety Executive.

The Governors are aware of, and will meet, the requirements under Children Act 1989, The Education (Independent School Standards) (England) Regulations 2014, and Boarding Schools National Minimum Standards and Early years Foundation Stage (EYFS), to safeguard and promote the health safety and welfare to children.

With the emergence of the Coronavirus Pandemic (Covid-19) 2020, the Governors supported by the Senior Leadership Team will meet the requirements under the Health Protection (Coronavirus) Regulations 2020. The Coronavirus Health and Safety Policy as established, offers all relevant persons associated with the college community an operating framework which clearly sets out the requirements to enable the College to limit the spread of an outbreak during the Coronavirus Pandemic.

Policies will be brought to the attention of all employees and periodically reviewed and revised as necessary.

Signed:

**Mr Graham Carter**  
Chair of Governors

Signed:

**Mr Barney Durrant**  
Head of College

Date: 1 September 2024